**No Smoking Policy**(tobacco and E-cigarettes)

Here at 1st Steps Day Nursery we are committed to promoting a healthy lifestyle to our children. Passive and second hand smoking has been proven medically to cause heart disease and lung cancer to people who do not smoke and therefore in accordance with the ‘Statutory Framework of the EYFS’ and ’The Smoke Free regulations 2007’ anyone who works or visits the setting are banned from smoking in the building. Anyone who enters the building smoking will be asked to extinguish it immediately.

Staff may smoke outside the premises at lunch time by the side of the car park but only if the children are not out playing and their cigarette stubs are disposed of properly. If they smoke at lunchtime they must wear a waterproof coat to stop the smoke from penetrating their clothes and before returning to work with the children must wash their hands and face. Staff must never smoke while in the presence of the children, whether they are accompanying them outside or while they are on an outing or trip as doing so would cause them to be punished. If children are on an outing with parents, parents are asked not to smoke in front of any of our children. If the children are playing outside, staff are asked to smoke out of view at all times of the children and any parents entering the building.

E-cigarettes are also not to be used within the nursery building and the same expectations as tobacco must be adhered to.

Any staff in breech of this policy will receive disciplinary action which may result in dismissal and or attract fines as it is illegal to smoke in any smoke free public areas.

Reviewed by: Alex Walker Feb 18 Next review: Feb 20

 S Clayton April 20 April 22

**Leadership & Management**